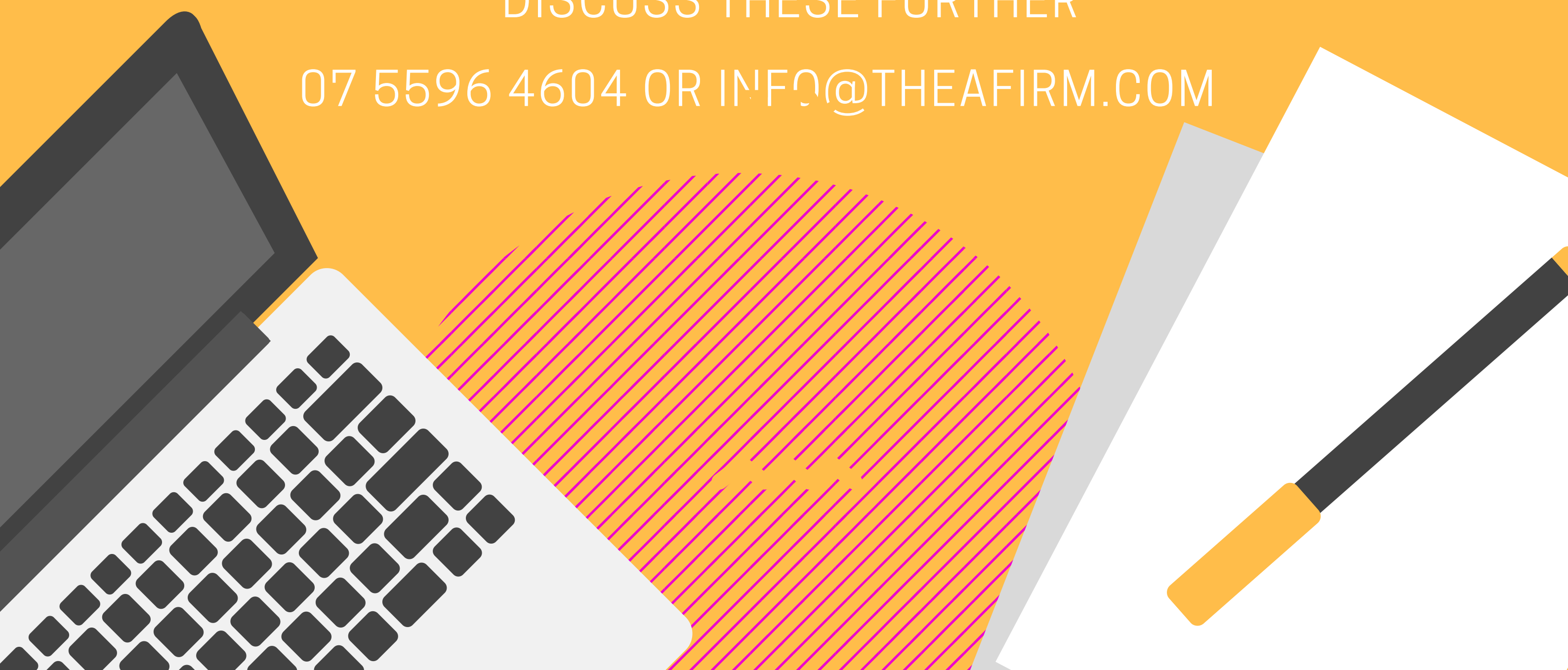


COVID-19 UPDATE WEEK ENDING 17/04/2020

- **JOBKEEPER**
- **EARLY RELEASE**
- **OF SUPER**
- **10 PRACTICAL**
- **TIPS FOR**
- **BUSINESS**
- **SURVIVAL**

CONTACT OUR OFFICE IF YOU WOULD LIKE TO  
DISCUSS THESE FURTHER

07 5596 4604 OR [INFO@THEAFIRM.COM](mailto:INFO@THEAFIRM.COM)



# JOBKEEPER

Business owners actively engaged in their business

Other businesses in the form of a company, trust or partnership can also qualify for JobKeeper payments where a business owner (a shareholder, adult beneficiary or partner) is actively engaged in the business, or a director is actively engaged in the business. This is limited to one entitlement for each entity even if there are multiple business owners or participants. We will provide more information soon about the eligibility of these businesses for the JobKeeper payment.

[CLICK HERE FOR SOURCE AND TO READ MORE](#)





# EARLY RELEASE OF SUPER

If you have been financially affected by COVID-19 you can access up to \$10,000 of your superannuation in 2019–20 and a further \$10,000 in 2020–21.

You will **not** need to pay tax on amounts released and the money withdrawn will **not** be taken into account for any income or means tests.

From 20 April 2020, you can apply online through myGov to access up to \$10,000 of your superannuation by 30 June 2020 a further \$10,000 between 1 July 2020 and 24 September 2020.

The government has also announced that eligible temporary residents will be able to apply to access up to \$10,000 of their super before 1 July 2020.

## IMPLICATIONS OF ACCESSING YOUR SUPER EARLY

Accessing your super early will affect your super balance and may affect your future retirement income. Withdrawing superannuation may also affect your, income protection insurancelife / total permanent disability insurance cover. Insurance may not be available on accounts that, are fully withdrawnhave a balance below \$6,000 are inactive low balance accounts. You should consider whether you need to seek financial advice before submitting your application for early release of super.

[For source & more information click here](#)



# 10 PRACTICAL TIPS FOR BUSINESS SURVIVAL

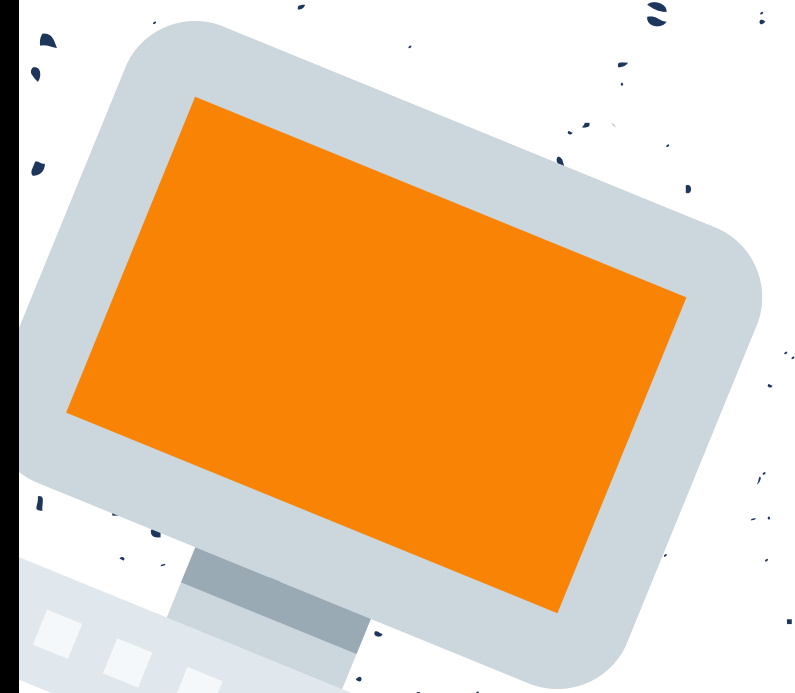
## 1. **Cash** - Determine how much cash you have available today.

This may include your fighting fund, loan redraw facilities, personal funds and other cash amounts. Cash (more than ever) is king. Ensure you understand the impact on sales receipts, supplier payments, and overheads such as rent. At this point, we recommend this be calculated and estimated on a weekly basis for the coming months. If you are not already in this habit, and need assistance to put processes in place, please contact us.

## 2. **Income & Expenditure** - What is your income looking like?

How reliable is it? Is it based around one large client, or many small ones? How will your industry be impacted? What is your expenditure looking like for the next six months? What is discretionary? What can be turned off now?

## 3. **Manage staffing needs** - If your business is suffering a dramatic reduction in staffing requirements, limit your use of casual staff and the hours of part-time staff, and implement your full-time staff across the business as necessary. Keep in mind that you will likely need these staff again once the crisis is over. Most people will be supportive of a reduction in hours of work to support the business and preserve their position. Keep in mind your obligations – Fair Work Australia has some guidance here. Consider how your staff are managing the crisis. Managing relationships with your staff is one of the most critical elements of any business in the best of times, let alone now. With many people under pressure in the community with family and other needs, ensure the mental health of your staff is being considered and supported.



# CONTINUED..

4. **Look ahead** - How long would your cash reserve last if only 50% of invoices were collected? How long would it last if there was no income?

5. **What can you change? Start now!**

a) Rent – negotiate with your landlord – or failing that does your lease have “force majeure” clause?

b) Wages – is it time to stand-down idle employees or will there need to be some redundancies?

c) Suppliers – communicate with suppliers about extended payment terms – we need to work together to get through this.

d) Customers – how will you be working together in the future? What will need to change?

6. **What assistance is available?**

a) Deferral of Activity Statement and other ATO liabilities of up to 6 months.

b) Payroll tax refunds (wages under \$3m).

c) Refund of PAYG Instalments from earlier quarters.

d) Apply for the \$250k unsecured working capital loan) Refer to Summary of Announcements for Businesses: COVID-19 blog for the major initiatives at the time of writing.

7. **What if my business is locked down?** - Ensure you are technically able to operate with a lock down. You should have the mindset of when not if. Consider:

a) What tasks can be done at home?

b) Which team members do you need at the moment?

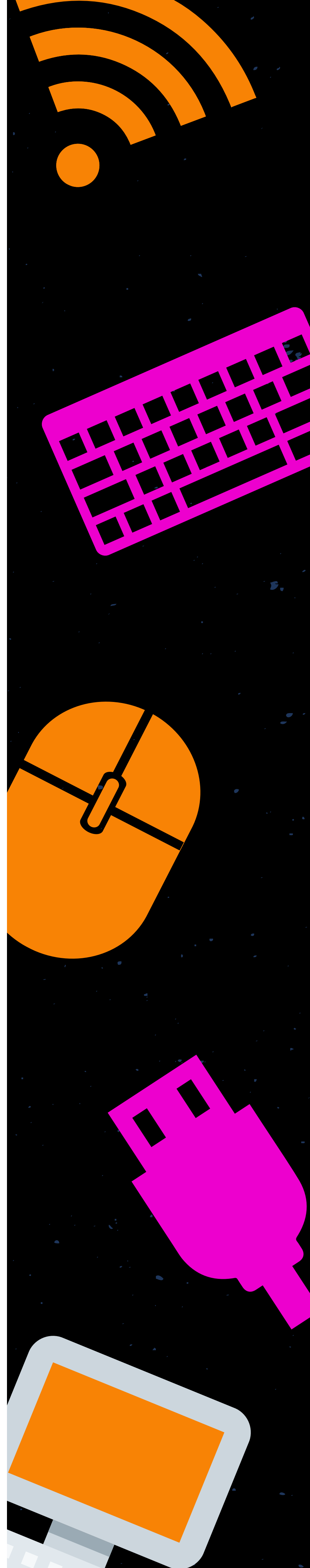
c) Is this break an opportunity to re-design the business model?

8. **Is it time to wind up the business?** - Sometimes an early call is better than a late call.

9. **Seek good advice** - Get good advice from the appropriate advisors to help you get through this.

10. **Remember** - Set aside your emotions, clarify your purpose, communicate your steps and then implement your actions.

[For source & more information click here](#)







# For More Information

***PLEASE CONTACT OUR OFFICE***

**07 5596 4604 OR [INFO@THEAFIRM.COM](mailto:INFO@THEAFIRM.COM)**

*ALL SOURCES;*

<https://www.ato.gov.au/general/jobkeeper-payment/employers/eligible-employers/#Businessownersactivelyengagedintheirbusiness>

<https://www.ato.gov.au/Individuals/Super/In-detail/Withdrawing-and-using-your-super/COVID-19-early-release-of-super/>

<https://www.tagfinancial.com.au/blog/2020/03/25/10-practical-tips-for-business-survival/>